SPECIALIST PAEDIATRIC DIETITIAN - COMMUNITY

Rhc Dietetics
Royal Hospital for Children

Job Reference: 0000049256G
Closing Date: 27 October 2017

www.nhsggc.org.uk
Dear applicant,

Thank you for your interest in this post and for taking the time to read this information pack. We hope this exciting and rewarding role catches your imagination and that you are encouraged to apply.

As the largest Health Board in Scotland, NHS Greater Glasgow and Clyde plays a vital role in the education and training of doctors, nurses and other health professionals, working closely with local universities and colleges. It also provides the full range of community hospital services. The Board has an annual turnover of £3.337 billion per year. It serves a population of 1.14 million people and employs 39,286 staff.

The following is included in this information pack to help you with your application:
- Job description
- Person specification
- A summary of the terms and conditions for the post
- Agenda for Change pay bands and points
- The application process
- Guidance for completing your application form
- Working for NHS Greater Glasgow and Clyde

If you have a disability or long-term health problem, the Board is committed to offering reasonable adjustments throughout the recruitment process and employment. If you require further information or support, please contact Recruitment Services.

We very much look forward to receiving your application.

Recruitment Services
1. JOB IDENTIFICATION

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<th>Job Title:</th>
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<td>Department:</td>
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2. JOB PURPOSE

- To organise and deliver a comprehensive, high quality and effective Nutrition and Dietetic Service to the Specialist Paediatric Services delivered in the Community, including Special needs Schools and Child Development Centres.

- To be responsible for the dietetic management of children with special needs on home enteral feeding, including review of the service to meet the changing needs of the families and the Dietetic Service.

- To act as a source of expertise on paediatric nutrition and to provide clinical support and training as part of the board wide Growth & Nutrition team

3. ORGANISATIONAL POSITION

See attached

4. SCOPE AND RANGE

The Royal Hospital for Sick Children (RHSC) is Scotland’s largest Paediatric Centre and one of the largest in the UK and provides a national and tertiary service for all the major paediatric specialities, as well as secondary care to the local population.
The Department of Nutrition and Dietetics has an integrated acute and community paediatric dietetic service, with a team of 30 Dietitians based across 4 sites, RHSC, Royal Alexander Hospital (Paisley), Inverclyde Royal Hospital and the Vale of Leven Hospital. The post-holder will be based in the RHC or the Vale of Leven Hospital and will be expected to work closely with the other Dietitian and colleagues in the acute service to provide an integrated service and continuity of care.

The post-holder will be responsible for delivering and developing the Dietetic service to a weekly clinic at the Acorn Centre at the Vale of Leven Hospital and the West Centre, Drumchapel. The post holder will also manage approx 10 children on home enteral feeding who are reviewed at clinic/home or special needs school. You will work as part of the multi-disciplinary team within your clinical area and with colleagues in other agencies (education and social work) will be expected to contribute to team meetings, case conferences.

The post holder will be an integral part of the Growth & Nutrition team and work with the 2 Growth & Nutrition Advisors and a GP with a special interest in nutrition to support the assessment and management of infants and young children with faltering growth. The role involves indirect clinical support/advice to health visitors, occasional direct support to families and training of Health Visitors.

As part of the larger team of dietitians you will also be expected to contribute to the development of the service and departmental projects and activities e.g. weekly department meetings, journal clubs and clinical updates and audits.

5. MAIN DUTIES AND RESPONSIBILITIES

Clinical

- To provide and develop a comprehensive nutrition and dietetic service to patients referred from the Specialist Community Paediatric Service and Acute Service and to provide this care in the most appropriate setting, e.g. out-patient clinic, home, school, nursery. To be professionally and legally responsible for all aspects of your own work, including the assessment and management of your clinical caseload.

- To support the Lead Dietitian to manage the Out-patient Service by contributing to triaging new referrals, management of waiting times and out-patient group meetings.

- To develop and implement individual nutritional care/dietetic treatment programmes based on clinical judgement and using current clinical evidence, guidelines or best practice statements. This will be achieved by assessment/review of nutritional status, calculation of nutritional requirements, and evaluation of highly complex clinical details and results of biochemistry tests and other relevant tests and investigations.

- To organise follow up of patients, including ensuring the necessary systems are in place to support the dietetic management at home, e.g. organisation of home enteral feeding, GP prescriptions, school meals.

- To provide appropriate resources for patient education and to continually develop and update resources, e.g. education packages, diet leaflets, feed regimens, instructions for use of gastrostomy, nasogastric tubes. To work with Dietitians across the UK and in...
Specialist Groups to design and develop resources for national use.

- To document Dietetic assessment and treatment in the medical and dietetic notes on Clinical Portal in accordance with Department and professional standards.

- To be a key member of the NHSGGC board wide Growth & Nutrition team (GNT) and work with the Growth & Nutrition Advisors to provide clinical support and training on growth faltering, obesity and other common nutritional problems in young children.

- To develop and implement Care pathways, in conjunction with the medical and Dietetic colleagues at RHC, the Specialist Paediatric Community Services team, and health professionals working in Primary Care.

- To communicate complex patient related information and work in partnership with the multi disciplinary team and other agencies by attending and contributing to MDT meetings, case conferences and training. To prepare reports for Social Workers and Legal teams for Child Protection Cases when requested.

- To provide support to parents of children with chronic conditions seeking advice on medical, psychological and social problems and deciding on the most appropriate action.

- To support the Dietitians in the Primary Care to ensure equity and quality of care to children requiring Dietetic intervention by developing referral guidelines for GPs and Health Visitors and providing support for CPD and Clinical Effectiveness activities.

- To provide cover during periods of leave in addition to managing your current caseload.

- To record accurate statistical information on patient activity/caseload on Access database.

- To provide advice and support in your specialised area to the other dietitians in the department and to act as source of paediatric dietetic expertise to dietitians and other health professionals locally and nationally, e.g. Health Visitors, GPs, Community Dietitians.

Training and Education

- To take part in the training of student Dietitians on clinical placement.
- To contribute to the nutrition training programme for the Health Visiting Team in NHSGGC.
- To plan and deliver training and education in your specialised areas and on general paediatric nutrition to undergraduate students and trained medical and nursing staff and other groups of health professionals across NHSGGC.

Professional Duties and Responsibilities

- To follow British Dietetic Association (BDA) Professional Standards and Code of Professional Conduct, Health Care Professions Council (HCPC) Standards of conduct,
performance, ethics.

- To follow Department & Directorate Operational and Human Resources Policies e.g. Health & Safety, Sickness Absence.

- Department and professional clinical standards/guideline for treatment of conditions will be followed where available and applicable/appropriate.

- To demonstrate continuing professional development and to continually develop and improve knowledge in your specialised area and keep up to date with current best practice and development in other areas of paediatric dietetics.

- To regularly evaluate your own current practices by initiating and undertaking audit or other evidence based practice projects or assisting with multi-disciplinary or multi-centred audits and research projects and make recommendations to changes to clinical practice if appropriate. To present these findings at local level.

- To promote evidence based practice by developing and implementing evidence based clinical guidelines and protocols and disseminating the information to the multidisciplinary team.

- To contribute to the development or review of national guidelines, policies etc if requested.

- To participate in department meetings e.g. weekly staff meetings, journal club, and clinical update and department projects or working parties, e.g. development of guidelines/standards, audit

- Be aware of and work to policies and procedures designed to maintain health and safety in the workplace.

6. SYSTEMS AND EQUIPMENT

**Systems**

**Clinical Portal**

- All Dietetic assessment and management is documented electronically on Clinical Portal

- Use to view documentation from medical & other health professionals, including results of blood tests and other investigations.

**Trak Care**

- To gain information on patient’s demographic details and appointments

- To create and change appointments for Dietetic Clinics

**I Grow**

Electronic version of Growth Charts

**Dietary Analysis Packages:**
Used to assess patient’s nutrient intake. The results are analysed and compared to the Reference Nutrient Intakes and used to recommend changes to dietary treatment/intake if appropriate.

**Dietetic Records:**
To record full details of assessment, treatment and follow up and any other relevant information such as biochemistry results, child protection concerns.

**Data bases**

**Clinical Databases:**
Creation, maintenance and updating of databases to record patient details and outcomes for audit purposes.

**Dietetic Activity Database:**
Recording of daily activity related to patient care.

**Home Enteral Feeding Database:**
Register of all children on home enteral feeding.

**Equipment**

**Anthropometric equipment:**
To measure patients weight, height/length and skin fold thickness and mid arm circumference as part of the assessment of nutritional status. Requires a high degree of accuracy to ensure small changes are identified and recorded.

- Weighing scales
- Stadiometers/kiddometers
- Skin fold callipers
- Tape measure

**Computers**
Microsoft Word, Excel, Access, PowerPoint, E-Mail.
These software packages are used daily to update departmental database, produce reports, presentations and to record information for audit purposes.

7. **DECISIONS AND JUDGEMENTS**

The post-holder will be fully accountable for prioritising, managing, and following up their own clinical caseload and balancing other patient related and professional demands, with support from peers and multidisciplinary team if required.

Decisions and judgements on clinical management should be guided by National or local clinical standards or best practice guidelines if available. If not available or appropriate, e.g. complex cases with multiple pathology or rare clinical conditions, decisions should be based on clinical experience and own discretion with support from peers, manager or medical staff if required.

8. **COMMUNICATIONS AND RELATIONSHIPS**
Provides and receives information regarding patient care (assessment, diagnosis, prognosis and treatment) to and from a wide range of health professionals both internally and externally and to patients and carers. Also required to communicate on regular basis with other professionals to provide and receive information on professional issues, nutrition products and to deliver and training and education.

Internal: Patients, Parents & Carers
Consultants, other Medical staff,
Nursing staff including ward, clinical specialist nurses, liaison Health Visitors
Other AHP’s. psychologists, social workers and other health professionals
Admin & Clerical staff

External: GPs, Health Visitors, School Nurses, Community nurses,
Social workers, Education Dept, Legal profession
Interpreting Services
Dietitians in other Divisions/Trusts
British Dietetic Association. Professional Specialist Groups
Nutrition Company representatives
Parent Support groups
Media

- Information, provided and received will be mainly highly complex and will include more than one factor, e.g. clinical condition, investigations, assessment and treatment. Demonstrate effective and appropriate skills in communicating diagnosis, advice, instruction and professional opinion to colleagues, patients, their relatives and carers, within the Division and external agencies to promote and ensure optimum care.

- The information conveyed must be provided at an appropriate level for children and parents/carers and the means of communication will need to be modified to consider potential barriers, e.g. age, language difficulties, physical or learning disability. Will often need to communicate information using interpreting services taking into account cultural aspects.

- Need to be able to persuade or motivate the child and/or parent who may be resistant to change or have difficulty in accepting the information e.g. commencing tube feeding in a child or young person, persuading children to make substantial changes to diet, accepting long term adherence to restricted diets e.g. gluten free diet for Autism.

- Will frequently use empathic/counselling skills to elicit or provide sensitive or difficult information in a non-judgemental way and when communicating with families with children with chronic or life threatening conditions/terminal conditions e.g. progressive neurological disorders, children with disabilities or difficult social problems.

- Good negotiation skills are also frequently required in dealing with the multidisciplinary team members.

9. PHYSICAL DEMANDS OF JOB

Physical
- Handling of patients for weighing and measuring
Required to use keyboard skills for reports and data recording (daily)
Required to transport anthropometric equipment from base to schools, (2 -3/week)
Occasionally required to deliver small stock of feeds/supplements from base to patients home.

Mental
- Frequent need for intense concentration when assessing and advising families, planning patient care, calculating feeds and nutritional assessment.
- Frequent need for intense concentration when preparing reports or presentations.

Emotional
- Occasionally involved in communicating unwelcome news to parents
- Occasional exposure to verbal abuse
- Frequently involved in distressing situations, e.g. children with disabilities or progressive neurological disorders, child protection issues that affect quality of life for child and family (daily)

Working Conditions
- Occasional exposure to unpleasant housing conditions
- Travel across city by car on a frequent basis
- Lone Working

10. MOST CHALLENGING/DIFFICULT PARTS OF JOB
- Dealing with frequent interruptions from colleagues and/or telephone (4 times/hour) while undertaking office-based tasks such as assessments, calculations that usually require prioritisation of tasks
- Lone Working
- Dealing with child protection issues or children with life limiting conditions
- Conveying often difficult or complex, but essential information/advice, to families at the appropriate level taking into account potential barriers, e.g. educational level, social circumstances

PERSON SPECIFICATION FORM

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<th>Qualifications</th>
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<td>BSc (Honours) Degree in Nutrition and Dietetics or equivalent</td>
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<td>Registered with Health &amp; Care Professions Council (HCPC)</td>
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<td>Post graduate training in Paediatric Dietetics, including BDA Paediatric Modules 1 &amp; 2 or equivalent training or experience in a specialist area of dietetics</td>
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<td>Evidence of Post graduate training/CPD relevant to post</td>
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Experience

![disability confident employer]
Around 2-3 years post graduate clinical experience in a range of clinical areas, including nutritional support, including 1 year undertaking additional responsibilities within a specialist area of practice.

Experience in paediatric dietetics

Experience/Evidence of working within and contributing to multidisciplinary team work

Experience/Evidence of contributing to audit/service evaluation projects and evidence of impact on practice

Experience of teaching and presentations to health professionals

Experience/knowledge of guideline & protocol development or service development

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<th>Behavioural Competencies</th>
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<td>Organisational and administrative skills for managing a demanding, unpredictable and complex workload</td>
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<td>Able to have professional responsibility for own workload &amp; development of service</td>
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<td>Able to work independently, on own initiative and as part of a multi disciplinary team</td>
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<td>Excellent communication (verbal and written), negotiation and networking skills</td>
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<td>Ability to work flexibly when required</td>
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<th>Other</th>
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<tr>
<td>Member of British Dietetic Association</td>
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<td>Member of BDA Paediatric Group</td>
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<td>Good IT skills– (Microsoft word, power point and excel)</td>
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<td>Able to travel across NHSGGC to clinic locations, patient’s home, schools etc</td>
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Summary of terms and conditions

The terms and conditions of service are those approved and amended from time to time by the National Agenda for Change Terms and Conditions Agreement.

Job title: **Specialist Paediatric Dietitian - Community**

Job reference number: **0000049256G**

Closing date: **27 October 2017**

Vacancy enquiries to: For information specific to the role, contact: **Anne Maclean, 0141 451 5616**

Agenda for Change band: **Band 6**

Salary: Please refer to Agenda for Change Payscale on the following page. All values are per annum (pro rata where applicable). Please note candidates new to the NHS should expect to start at the entry point of the payscale shown.

Hours: **18.75 hours per week**

Base: **Royal Hospital for Children**

Contract type: **Fixed Term**

Annual leave: The basic annual leave entitlement in a full year commencing 1st April to 31st March is 27 Days on appointment, rising to 29 days after five years and 33 days after 10 years. Leave entitlement is pro rata where applicable.

Superannuation: All employees are automatically enrolled in the **Scottish Public Pensions Agency**.

Healthcare Support Workers: All NHS Scotland postholders that are not governed by a regulatory or professional body are considered to be healthcare support workers. On appointment, you will be expected to comply with the **NHS Scotland Mandatory Induction Standards and Code of Conduct for Healthcare Support Workers**.

Healthcare Support Workers are expected at all times to practice competencies that demonstrate insight, understanding and mutual respect of patients, their families, carers and work colleagues. Whether in a clinical or non-clinical role the post holder is expected at all times to be an exemplar of person centred care, embracing their Code of Conduct to a high standard as part of an integrated health professional team.

Smokefree policy: NHS Greater Glasgow and Clyde operates a **smokefree policy** on all premises and grounds.

Equal opportunities: NHS Greater Glasgow and Clyde is as an **equal opportunities employer**.
# Agenda for Change pay bands and points

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The Application Process

Please ensure you read the Job Description and Person Specification along with the guidance notes on completing your application form. The hiring manager will shortlist an application for interview based on its content, therefore it is in your best interests to ensure you submit a fully and appropriately completed application.

You will receive confirmation that your application submission has been received when you submit your online application form. When we begin to process your application, you will receive an email from NHS Greater Glasgow and Clyde confirming receipt. If you have not received a confirmation email within 3 days working days from the closing date, please email nhsggcrecruitment@nhs.net.

Unfortunately, due to the volume of applications NHS Greater Glasgow and Clyde receive, we are unable to write to applicants who are not successfully shortlisted for interview. Accordingly, if you have not received an invitation for interview within six weeks of the closing date please assume on this occasion you have been unsuccessful. We hope this will not deter you from applying again.

We will use several methods of communication to advise you of each stage of the recruitment process this includes: email, letter, SMS text, or telephone. It is essential that you regularly check your email and your phone to see if we have been in contact with you to update you on the progress of your application. Please ensure your email account does not treat NHS Greater Glasgow and Clyde email as spam or junk by adjusting the necessary settings.

Please ensure you retain a copy of the job description and person specification for the post you are applying for – you will need this to help you prepare if you are selected for interview.

Please retain details of the job reference number – you will need this if contacting NHS Greater Glasgow and Clyde Recruitment Services.

Should you require further information or assistance in relation to your application please visit www.nhsggc.org.uk/recruitment or email your enquiry to nhsggcrecruitment@nhs.net. Please ensure you have the job reference number to hand.

For details on what happens once you have submitted your application, please visit the NHS Greater Glasgow and Clyde – recruitment guidance for applicants.
Guidance for completing your application form

Completion of the application form is the first stage in the recruitment process, and if you are successful, will form the basis of your employment record. Complete and accurate information is essential. Please note: If you knowingly withhold or provide false or misleading information, this may result in your application being rejected, or if appointed, may result in dismissal from your post.

Your application form plays a vital role in the recruitment and selection process. The information you provide us with in your application form will be used to decide whether you are shortlisted to attend an interview. Only those applicants who can clearly demonstrate in their application form how they meet the minimum essential requirements for the post as specified in the job description and person specification will be considered for interview selection.

Applicants should read the candidate information pack and job description for the post prior to completing the online application form.

When completing the online application form applicants should read the instructions in each section and note the following:

- the application form has an automatic time out mechanisms, therefore you should click on the "save" button as you go through the application form or copy and paste from another document, to avoid losing content.
- please do not use any special characters (i.e. £, #, &, %) when completing your application. You are permitted to use the '@' symbol.

It is recommended that you complete all relevant sections of the application form. It does not matter how long ago your last employment was, if you have an employment history please list it.

If you have not previously been employed, please use the “Present or Most Recent Post” section to detail what you have been doing (i.e. full time student / parent / carer).

Please note that you can list unpaid work including work placements and volunteer work in your employment history.

NHS Greater Glasgow and Clyde do not accept Curriculum Vitae (CV), unless a CV has been specifically requested as part of the recruitment process.

By completing and submitting an application for this post you give your consent for NHS Greater Glasgow and Clyde to commence pre-employment checks, including reference checks, once your formal conditional offer of employment is made to you. Click Here for more information. For details on NHS Greater Glasgow and Clyde’s pre-employment check procedures, please visit the NHS Greater Glasgow and Clyde – recruitment guidance for applicants.
Part A (Personal information), Part B (Declarations), Part C (Application Details)

The job description provides information about the main duties and responsibilities of the post being advertised. It also describes the purpose of the post. Please ensure that your application form clearly demonstrates how your skills / knowledge / experience can be utilised in the role.

The job description and person specification also specify the requirements or criteria (knowledge, skills, experience, abilities and qualifications) that are essential or desirable to perform the duties outlined. Please ensure in your application that you demonstrate how you meet the minimum essential criteria and where applicable, the desirable criteria for the role.

Certain posts in NHS Scotland are exempt from the 1974 Rehabilitation of Offenders Act (Exclusions & Exceptions) (Scotland) Order 2003. Click Here for more information. If the advertisement for this position has declared that we require a Disclosure Scotland PVG Scheme Membership / Disclosure Scotland Check, you must declare any previous convictions, classed as either “spent” or “unspent”, including criminal convictions received outside the United Kingdom.

The Asylum and Immigration Act 1996 states that it is a criminal offence to employ a person who is not entitled to work in the United Kingdom (UK). Consequently, before NHS Greater Glasgow and Clyde offers employment, the prospective employee must provide evidence, that he/she is entitled to work in the UK. All applicants regardless of nationality will be asked to provide evidence of eligibility to live and work in the UK.

As a Disability Confident Employer, NHS Greater Glasgow and Clyde operates a Guarantee Interview Scheme for disabled applicants. Candidates who have declared a disability and who meet the minimum essential criteria outlined within the job description / person specification will be guaranteed an interview.

You must provide full and complete employment references including a work email address (personal email address for employment references may not be acceptable) covering a minimum period of the last three years. Employment referees should be listed in chronological order – that is the most recent first. If you have had more than two employers in the last three years we will require additional references. Character referees should only be used in the event that you cannot provide two employer references covering the last three years.

Any gaps in employment history must be detailed within your supporting statement and will be explored carefully with you at the interview stage.

If you have an employment history of less than three years, you should provide full details of an academic referee or other person who is not a friend, is not related to you or involved in any financial arrangement with you to provide a personal reference.
If you have had no previous employment or have been self-employed you should provide details of two personal referees as outlined above and where applicable evidence to confirm your status (i.e. letter from Jobcentre Plus, academic record or evidence from HM Revenue & Customs) if you are shortlisted for interview.

Your application form provides you with an opportunity to provide a supporting statement. This section is one of the most important in the application form as the information that is provided here will be evaluated and used to decide if you are invited to attend interview. This section gives you the opportunity to describe and demonstrate the particular qualifications, skills, abilities, knowledge, relevant experience and other qualities that make you a good candidate for the post.

Part D (Equal Opportunities)
This part of the form is optional and the information you provide in this section exercises no part of the selection process. It is treated in confidence and only the Recruitment Service or Human Resources staff can access this information for the purpose of recording and compliance monitoring, to ensure our workforce is balanced and represents the best candidates from all parts of society regardless of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity status, race, religion or belief, sex, sexual orientation and/or socio-economic status.

Data Protection Act 1998
The information you provide on your application will be treated in confidence. Only those NHS Greater Glasgow and Clyde staff involved in the selection process and processing your application will see your application form. If you are the successful applicant your application form will be retained and used to create your employee record file. Your application form will be held for 12 months, from the date of your application, within the NHS Greater Glasgow and Clyde recruitment system, after which period it will be deleted from the system.
Working for NHS Greater Glasgow and Clyde

About us
NHS Greater Glasgow and Clyde is the largest health board and provider of healthcare in Scotland and one of the largest health care providers in the UK.

NHS Greater Glasgow and Clyde’s purpose is to:

“Deliver effective and high quality health services, to act to improve the health of our population and to do everything we can to address the wider social determinants of health which cause health inequalities.”

The Board works in close partnership with other NHS organisations, local authorities and other agencies including the third sector to ensure that social work, education, housing, employment and environmental services unite effectively and efficiently with the NHS in tackling inequalities and underlying health problems in local communities.

The future shape of health and social care provision is changing following the move to establish new statutory Partnerships between NHS and Local Authorities, responsible for the planning and delivery of Health and Social care for local populations. This requires the development of very different relationships between primary care, mental health services, community and acute services.

NHS GGC serves a population of 1.2 million (over 1/5 of the population of Scotland) with services provided by 39,000 staff.

The geographical area covered includes: Glasgow City, West Dunbartonshire, Inverclyde, Renfrewshire, East Renfrewshire, East Dunbartonshire and North Glasgow (Stepps-Moodiesburn corridor).

Our services
NHS Greater Glasgow and Clyde provides a full range of Secondary and Tertiary Clinical services, Primary Care, Mental Health and Community services included in which are a number of world-class specialist services.

Find out more about NHS Greater Glasgow and Clyde at www.nhsggc.org.uk.

If you want to know more about the NHS Scotland, visit www.show.scot.nhs.uk.

If you are successful in your application to join us, you will be working within one of our Acute, Primary and Community Care Services. These services are in turn supported by a range of Corporate Service functions including Administration, eHealth, Finance, Human Resources, Public Health, Corporate Planning, Facilities and Estates.
Click Here to find out more about our Community Services
Click Here to find out more about our Mental Health Services
Click here to find out more about the services in your area

**Employee benefits**
We offer all our staff excellent benefits including;
- NHS Superannuation pension scheme,
- Child Care Vouchers,
- Bursaries to support education and training,
- Interest free loans to purchase Zonecards for trains, buses, underground and some ferries
- Cycle to work interest-free loans to purchase bicycles and equipment

For more information on the benefits available to NHS Greater Glasgow and Clyde staff, visit [www.healthservicediscounts.com](http://www.healthservicediscounts.com).

**Further information**
For further information on any aspect of the recruitment process or for further details on working within NHS Greater Glasgow and Clyde contact:

NHS Greater Glasgow and Clyde
**Recruitment Services**
West Glasgow Ambulatory Care Hospital
Dalnair Street
Glasgow
G3 8SJ

Tel: +44 (0)141 278 2700
Email: nhsggcrecruitment@nhs.net