Rediscover the Joy of Holistic General Practice in Rural Scotland

Are you looking for a new challenge, a change from your current routine? We are looking for experienced GPs to help us achieve excellence in remote and rural healthcare. **Salary: £85,000**

Would you like to have the time to address your patients’ needs, providing holistic care within a team which knows their patients and community well? Are you interested in delivering modern, high quality, evidence based, Realistic Medicine in the context of traditional family General Practice values? Would you relish the challenges of delivering primary care in the Western Isles, Orkney, Shetland or Highland Board areas, where specialist help may be hours away, but where you have a network of local and remote support to help you manage your patients effectively?

We have a mixture of posts available ranging from 12-18 weeks per year or longer, plus substantive full time positions, in practices ranging in size from small single handed practices to larger group practices.

Salary scale will be dependent on experience, location and service model. Salary would typically be £85,000 for in hours work, with additional payments being made for OOHs, accommodation and travel are provided. (OOH Payments and travel are negotiated locally within each Board area). Your work will be covered by the CNORIS indemnity scheme, meaning low MDU/MDDUS/MPS fees. Some of the posts will require 24/7 cover and provision of emergency care cover. We will arrange BASICS Scotland Pre-Hospital Care training and enrol you on their ongoing portfolio training programme. Although you will be working in geographical isolation, you will be part of a team established through a recruitment weekend and a BASICS training course; linking you through a WhatsApp group and weekly videoconference meetings for mutual learning and support. Study and annual leave allocations are built in to allow you to maintain your skills and you will be offered mentoring.

This is a collaborative of 4 Health Boards to develop a Rural GP Support Team of highly motivated GPs with a passion for clinical care and strong team-working track records. The team will provide care to rural, often remote, communities across Highland, Western Isles, Shetland and Orkney. We are recruiting to three categories of GP posts:

- **Substantive posts in a variety of settings across the four Boards.**
- **To provide leave cover to just 1 practice, or a small group of practices, for both planned and short notice absences.**
- **To provide locum support to practices across the four Boards**

These posts will appeal to practitioners wishing to establish a healthier work life balance and rediscover the joy of true general practice. You might have recently retired but would like one last challenge, or you might have a portfolio career working overseas or doing other interesting things in the UK. If needed, we can arrange annual appraisal and ensure you can collect the necessary evidence whilst working with us.

**HOW TO APPLY**

To find out more about the jobs, the communities and the areas go to [https://gpjobs.scot](https://gpjobs.scot) Please feel free to email: shet-hb.hrhub@nhs.net or call 01595 743024 to discuss what you are looking for, the opportunities we can provide and the ways we can support you to make a change.

Those interested in applying should forward their CV, along with a covering letter outlining the type of role you are looking for, marked for the attention of Lorraine Hall to shet-hb.hrhub@nhs.net

Closing date for applications midnight 3/3/2019.

Shortlisted applicants will be invited to a selection weekend on 16/17 March 2019 in Inverness. If you are unable to attend, videoconference interviews can be arranged at other times.

These posts are subject to a PVG Scheme Record check and Occupational Health clearance